

Towards Gender Equality in Europe

26th – 27th September 2023, Hotel Sorea Regia, Bratislava
conference programme

27th September 2023

08.30 - 09.00 Registration

09.00 - 09.30 Conference opening

09.30 - 10.30 **PANEL DISCUSSION: WORK-LIFE BALANCE AS A POLICY PRIORITY WITHIN EUROPE**

Dr. Miguel de la Corte-Rodríguez | Spanish social security auditor, affiliated senior researcher at KU Leuven

PhDr. Silvia Porubánová | sociologist and gender equality expert, Executive Director of Slovak National Centre for Human Rights

Tatjana Pladere, MSc, PhD. | Assistant Professor of the University of Latvia in Riga, member of the board of directors of the Association of Latvian Young Scientists

10.30 - 11.00 Coffee break

11.00 - 12.15 **PARALEL SECTIONS**

SECTION I WORK-LIFE BALANCE IN RESEARCH AND ACADEMIC PROFESSIONS

Discrimination of new female scientists - a case study

Anete Ilves, MA, PhD. | Lawyer, The Ombudsman's Office of the Republic of Latvia

Gender equality in scientific and academic professions

PhDr. Kamila Koza Beňová, PhD. | Assistant Professor of Matej Bel University in Banská Bystrica, Faculty of Arts, Department of Social Studies and Ethnology

SECTION II EXAMPLES OF RESEARCH OF WORK-LIFE BALANCE

Discrimination of parents in employment relations

Mgr. Michaela Šinal' | Anti-discrimination Lawyer, Public Defender of Rights in Czechia

Mgr. Jakub Konečný | Head of Research, Public Defender of Rights in Czechia

Work-life balance in teaching professions

Mgr. Veronika Michvocíková, PhD. | Assistant Professor, University of Ss. Cyril and Methodius in Trnava, Faculty of Arts, Department of Education

doc. Mgr. Mariana Sirotová, PhD. | Dean, University of Ss. Cyril and Methodius in Trnava, Faculty of Arts, Department of Education

Work-life balance in Slovakia

Mgr. Anna Máriássyová | Researcher, Slovak National Centre for Human Rights

Mgr. Michaela Ujházyová | Head of Reserach, Slovak National Centre for Human Rights

Mgr. Radka Vicenová | Researcher, Slovak National Centre for Human Rights

SECTION III SEXISM AT WORK, SEXISM IN BUSINESS

Gender discrimination in the workplace in the context of the jurisprudence of the Court of Justice of the EU

JUDr. Viera Petrášová, PhD. | Association of Female Foresters

Gender balance in governing functions in EU politics

JUDr. Mária Havelková, PhD. | Deputy Director, Institute of Clinical Legal Education, Faculty of Law, Comenius University in Bratislava

Mgr. Magdaléna Musilová, PhD., LL.M. | Assistant Professor, Department of Economics and Finance, Faculty of Management, Comenius University in Bratislava

Gender and artificial intelligence

Mgr. et Mgr. Jana Novohradská | Consultant for the agenda of artificial intelligence and women in the digital age, Ministry of Investment, Regional Development and Informatics of the Slovak Republic

Focused on sexism in the helping professions

PhDr. Zuzana Draková, PhD. | Vice Dean for Gender Equality, Faculty of Social Sciences University of Ss. Cyril and Methodius in Trnava

12.15 - 13.30 Lunch

13.30 - 14.30 PANEL DISCUSSION: COOPERATION IN THE PROMOTION OF GENDER EQUALITY IN THE FIELD OF WORK

Mgr. Zuzana Pavlíčková, LL.M. | Head of Policy and International Relations, Slovak National Centre for Human Rights

Antra Boča, MSc., PhD. | Researcher at the University of Latvia in Riga, Assistant Professor of the University of Latvia in Riga, member of the board of directors of the Association of Latvian Young Scientists

Mgr. Dalimila Solnická | Head of Labour Relations Department, State Labour Inspection Office of Czech Republic

Helle Ruusing | Communication Adviser, Office of the Gender Equality and Equal Treatment Commissioner in Estonia

14.30 - 15.45 PARALEL SECTIONS

SECTION I WORK-LIFE BALANCE

The role of equality bodies in the strengthening of the idea of work-life balance on the example of the involvement of the Commissioner for Human Rights in the process of implementation of Directive 2019/1158 in Poland

prof. AJP, dr hab. Aleksandra Szczerba | Office of the Commissioner for Human Rights of the Republic of Poland/Jacob of Paradies University in Gorzów Wielkopolski

Political Attitudes Preventing Family Policy Reform Towards Gender Equality in the Czech republic

Mgr. Lucie Novotná, MA | Researcher, Department of Social Policy and Social Work at Masaryk University in Brno

Impact of gender division of family and household chores on professional lives of working women in Bosnia and Herzegovina

Ivona Ražnatović, MA, PhD. | Communication and International Relations Advisor, The Institution of Human Rights Ombudsperson Bosnia and Herzegovina

SECTION II SEXUAL HARASSMENT

Case studies of resolved complaints

JUDr. Iva Palkovská, PhD. | Lawyer at the Department of Equal Treatment, Public Defender of Rights in Czechia

Monitoring and advocacy activities for more effective prevention of sexual harassment

Anastasia Chalkia, PhD. | Human Rights Advisor, The Greek National Commission of Human Rights

Cases of sexual harassment in education

Mgr. Michal Horváth | Lecturer, Slovak National Centre for Human Rights

Mgr. Veronika Michelčíková | Lawyer, Slovak National Centre for Human Rights

Military sexual harassment

JUDr. Mária Blehová | Legal Advisor, NATO Force Integration Unit Slovakia

SECTION III GENDER, INTERSECTIONALITY, AND DISCRIMINATION IN EMPLOYMENT

Intersectionality of gender identity and health disability

Mgr. Viera Hincová | Psychologist and Lecturer in the field of inclusion in education, A Centrum

Employment of LGBTIQ people in the public sector

Mgr. Karel Suda | Equal Treatment Lawyer, Public Defender of Rights in Czechia

How old are you? Experiences of women with discrimination at work in older age

Mgr. Michaela Ujházyová, PhD. | Head of Research, Slovak National Centre for Human Rights

15.45 - 16.00 Coffee break

16.00 - 17.00 PANEL DISCUSSION: DO WE (REALLY) WANT TO STOP SEXUAL HARASSMENT IN THE WORKPLACE?

Mgr. Veronika Valkovičová, PhD. | Social Scientist, Institute for Sociology SAS, Faculty of Education at Comenius University in Bratislava

Mgr. Andrea Fábiková, PhD. | Scientific Research Worker, Centre for Gender Studies, Comenius University in Bratislava

Mgr. Tamara Čipková, PhD. | Assistant Professor, Faculty of Law at Comenius University in Bratislava

JUDr. Eva Janovičová | Defender of Rights at Masaryk University in Brno

Ing. Oľga Pietruchová, MA | national expert on gender-based violence, UNHCR

19.00 Evening programme

THIS! is the story of illustration - a guided tour through the story of illustration and the place of women in it; Bratislava City Gallery, Pálffy Palace, Panská 19, Bratislava

More at: <https://bit.ly/47N8wJT>

27th September 2023

08.45 Opening of the second day of the conference

09.00 - 10.30 PANEL DISCUSSION: HAS THE EUROPEAN LABOR MARKET LEARNED TO BE FAIRER TO ALL WOMEN?

Mgr. Monika Uhlerová, PhD. | President, The Confederation of Trade Unions of the Slovak Republic

Mgr. Nikoleta Slavíková | Employment Coordinator at, Office of the Plenipotentiary of the Government of the Slovak Republic for Roma Communities

Mgr. Mikuláš Lakatoš | Health Coordinator, Office of the Plenipotentiary of the Government of the Slovak Republic for Roma Communities

Saša Uhlová | Investigative Journalist, online newspaper Alarm

Frohar Poya | Research and Outreach Lead, European Network of Migrant Women

10.30 - 10.45 Coffee break

10.45 - 12.00 UTILIZING THE POTENTIAL OF GENDER EQUALITY PLANS AND GENDER AUDITS

Findings from the implementation of the UCM gender equality plan

doc. Mgr. Ildikó Matušíková, PhD. | Vice-Rector for Science and Research, University of Ss. Cyril and Methodius in Trnava

A case study of a gender audit

Mgr. Zuzana Očenášová, PhD. | Scientific Worker, Institute for Research in Social Communication SAS

doc. PhDr. Gabriel Bianchi, PhD. | Deputy Director, Institute for Research in Social Communication SAS

Comprehensive solutions for sustainable change

Mgr. Michaela Jankovičová | Gender Expert, RISOTO

12.00 - 12.30 Summary of findings and conclusion of the conference

Working together for a **green**, **competitive** and **inclusive** Europe

The Mainstreaming Work Life Balance and Gender Equality at Workplace benefits from a 180 575 € grant from Norway through the Norway Grants. The project has been co-financed from the State Budget of the Slovak Republic in the amount of 27 086 €. The aim of the project is to raise awareness about gender equality among young people.