



Resilience and Resistance: Addressing Barriers for Migrant Women in EU Employment

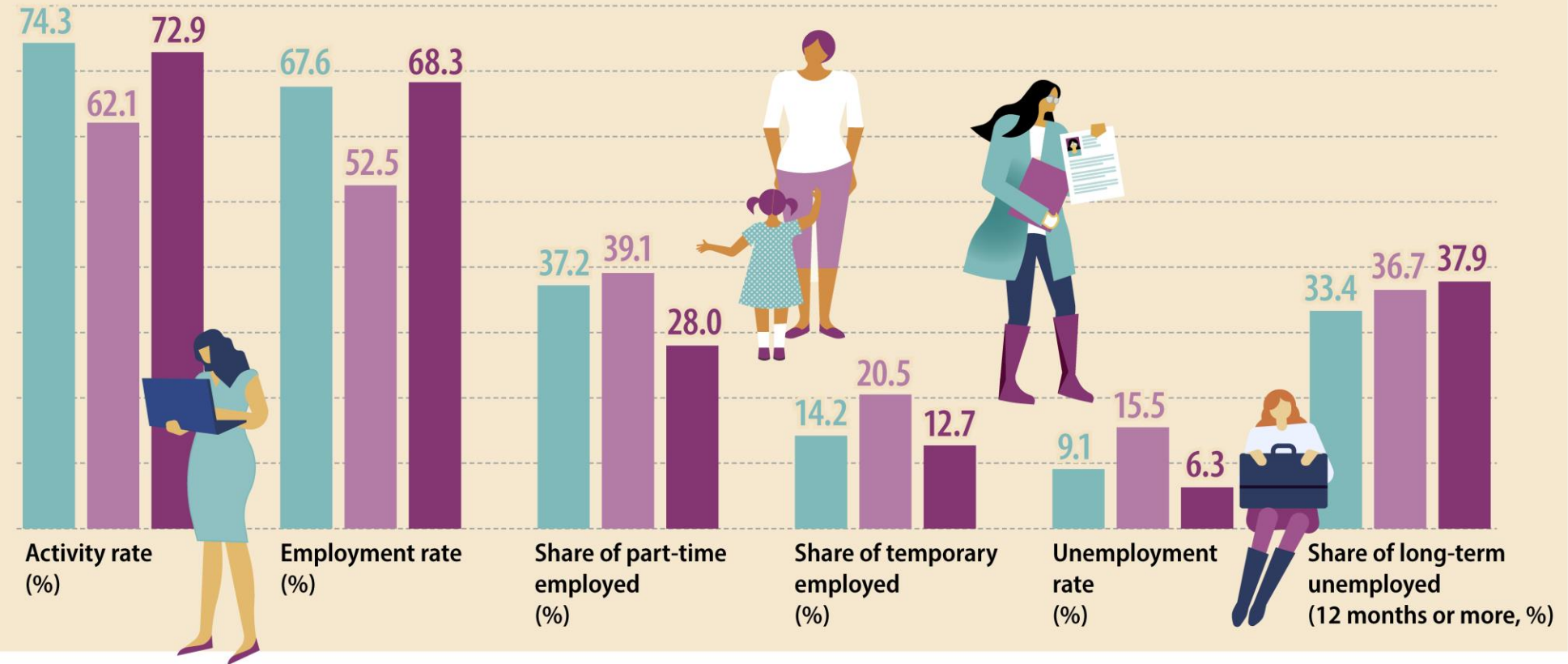
European Network of Migrant Women (ENoMW) – Who we are?



Key figures on foreign-born and native-born women in the EU labour market, 2020

(aged 20-64)

■ EU-born women (except reporting country) ■ Non-EU born women ■ Native-born women



#InternationalWomensDay

ec.europa.eu/eurostat

Factors affecting women's access to labour market

Work Permits

Women without document/legal status

Violence and exploitation

Discrimination and Racism

Childcare responsibility

Cultural and religious restrictions

Dependency on men

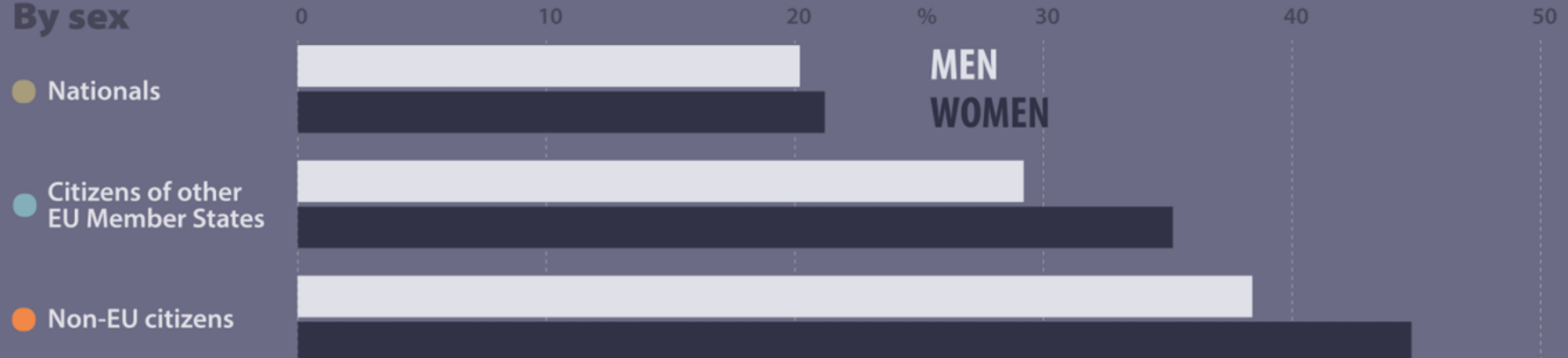
Recognition of qualifications

Undervaluation of overqualified women

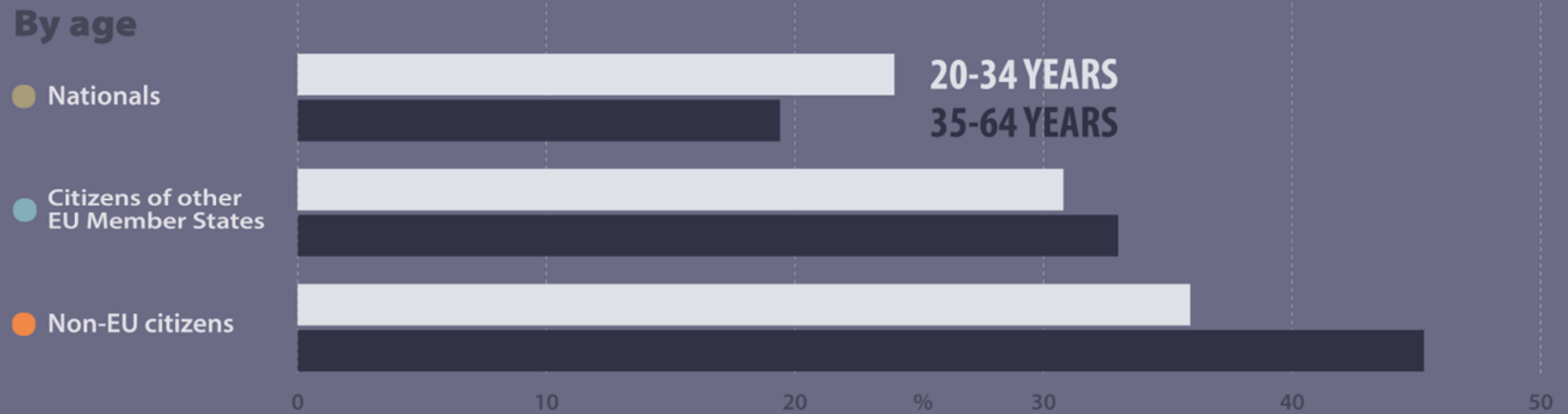
Over-qualification rate in the EU, by citizenship

% of population aged 20-64 years, 2020

By sex



By age



Points to consider

Recognition of qualifications

Free language classes

Free training

Childcare provision

Tackling racism and discrimination

Considering the background of women

Raising awareness about rights to labour market and systems in place

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